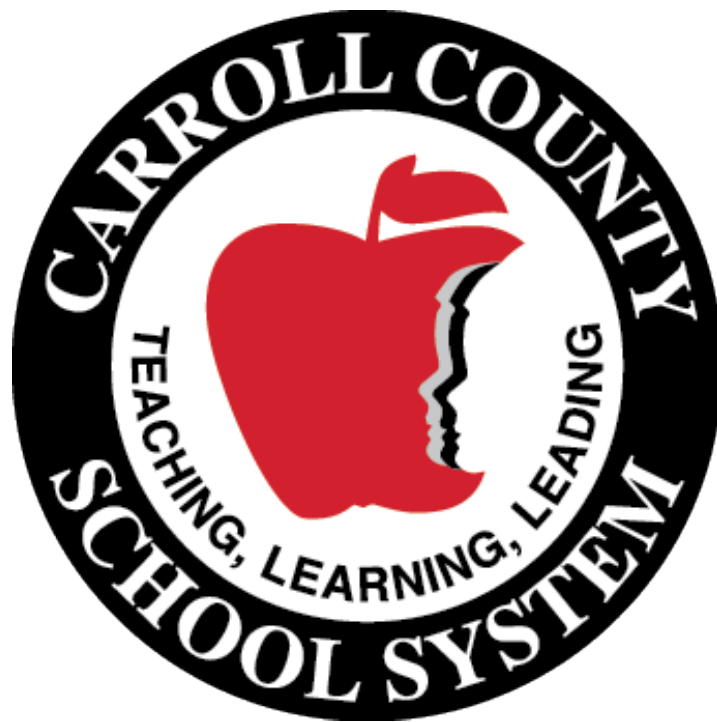


Carroll County Schools Salary Schedules



Fiscal Year 2018-19

Carroll County Schools - Salary Schedules

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Fiscal Year 2018-19

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Carroll County Schools - Salary Schedules

After School Programs

Fiscal Year 2018-19

Years of Experience*	Director	Teacher	Paraprofessional
0	\$19.23	\$13.57	\$9.05
1	\$19.79	\$14.14	\$9.61
2	\$20.36	\$14.70	\$10.18
3	\$20.93	\$15.27	\$10.75
4	\$21.49	\$15.84	\$11.31
5	\$22.06	\$16.40	\$11.88
6	\$22.62	\$16.97	\$12.44
7	\$23.19	\$17.53	\$13.01
8	\$23.75	\$18.10	\$13.57
9	\$24.32	\$18.66	\$14.14
10	\$24.32	\$18.66	\$14.14
11	\$24.89	\$19.23	\$14.70
12	\$24.89	\$19.23	\$14.70
13	\$25.45	\$19.79	\$15.27
14	\$25.45	\$19.79	\$15.27
15	\$26.02	\$20.36	\$15.84
16	\$26.02	\$20.36	\$15.84
17	\$26.58	\$20.93	\$16.40
18	\$26.58	\$20.93	\$16.40
19+	\$27.15	\$21.49	\$16.97

All Wages are Hourly

NOTE: These positions are subject to wage and hour regulations.
Refer to Policy GCRD for details.

* Years of experience increases are for years in the After School Program only.



Carroll County Schools - Salary Schedules

Bus Drivers and Monitors

Fiscal Year 2018-19

Years of Experience	SBDR			SBAD (See Note 1 below)			SBMG (See note 1 below)			
	Bus Driver			Advanced Bus Driver			Bus Manager			Monitors
	State	Local	Total	State	Local	Total	State	Local	Total	Total
0	9,200	3,020	12,220	9,200	3,109	12,309	9,200	3,199	12,399	8,145
1	9,200	3,180	12,380	9,200	3,285	12,485	9,200	3,390	12,590	8,260
2	9,200	3,341	12,541	9,200	3,461	12,661	9,200	3,583	12,783	8,374
3	9,200	3,500	12,700	9,200	3,638	12,838	9,200	3,775	12,974	8,488
4	9,200	3,660	12,859	9,200	3,813	13,013	9,200	3,966	13,166	8,602
5	9,200	3,821	13,020	9,200	3,990	13,190	9,200	4,160	13,360	8,724
6	9,200	3,980	13,180	9,200	4,165	13,365	9,200	4,352	13,551	8,845
7	9,200	4,141	13,341	9,200	4,343	13,543	9,200	4,544	13,744	8,967
8	9,200	4,301	13,501	9,200	4,519	13,719	9,200	4,736	13,936	9,087
9	9,200	4,461	13,661	9,200	4,694	13,894	9,200	4,927	14,127	9,217
10	9,200	4,622	13,822	9,200	4,872	14,071	9,200	5,121	14,321	9,345
11	9,200	4,782	13,982	9,200	5,047	14,247	9,200	5,313	14,513	9,473
12	9,200	4,943	14,143	9,200	5,224	14,424	9,200	5,505	14,705	9,602
13	9,200	5,101	14,301	9,200	5,399	14,599	9,200	5,697	14,897	9,737
14	9,200	5,261	14,461	9,200	5,576	14,775	9,200	5,889	15,088	9,737
15	9,200	5,422	14,622	9,200	5,752	14,952	9,200	6,081	15,281	9,873
16	9,200	5,582	14,782	9,200	5,928	15,128	9,200	6,273	15,473	9,873
17	9,200	5,742	14,942	9,200	6,103	15,303	9,200	6,466	15,665	10,008
18	9,200	5,902	15,102	9,200	6,278	15,478	9,200	6,658	15,858	10,008
19+										10,152

Note 1: SBAD and SBMG scales are valid **ONLY** for drivers currently on scale.

Note 2: Based on 184 work days/ 4.5 hours per day

Step raises will be awarded based on receiving a satisfactory annual evaluation

Substitute Driver	\$46 per day
Substitute Monitor	\$30 per day
12 for Life Bus Trips	\$15 hour
Summer Feeding Driver	\$12 hour
Field Trips	\$12 hour/2 hour min
Other Assignments	\$10 hour
Vocational Bus Trips	\$15 hour

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

Certified Salary Schedule

Fiscal Year 2018-19

		T-1			T-2			T-4 (Bachelors)		
Years of Experience	Step	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL
0	E	32,218	2,817	35,035	33,155	2,899	36,054	34,092	2,981	37,073
1	E	32,218	2,817	35,035	33,155	2,899	36,054	34,092	2,981	37,073
2	E	32,218	2,817	35,035	33,155	2,899	36,054	34,092	2,981	37,073
3	1	33,185	2,901	36,086	34,150	2,986	37,135	35,116	3,070	38,186
4	2	34,180	2,988	37,169	35,174	3,075	38,249	36,169	3,162	39,332
5	3	35,205	3,078	38,283	36,229	3,167	39,397	37,254	3,257	40,512
6	4	36,261	3,194	39,455	37,317	3,287	40,604	38,745	3,387	42,132
7	5	37,349	3,291	40,640	38,437	3,386	41,823	39,908	3,490	43,397
8	6	38,470	3,427	41,898	39,589	3,527	43,116	41,704	3,646	45,350
9	7	39,624	3,530	43,154	40,777	3,633	44,409	42,955	3,755	46,711
10	7	39,624	3,530	43,154	40,777	3,633	44,409	42,955	3,755	46,711
11	L1	40,812	3,636	44,448	42,000	3,742	45,741	44,244	3,868	48,112
12	L1	40,812	3,636	44,448	42,000	3,742	45,741	44,244	3,868	48,112
13	L2	42,036	3,745	45,781	43,259	3,854	47,113	45,571	3,984	49,555
14	L2	42,036	3,745	45,781	43,259	3,854	47,113	45,571	3,984	49,555
15	L3	43,297	3,857	47,154	44,557	3,970	48,526	46,937	4,104	51,041
16	L3	43,297	3,857	47,154	44,557	3,970	48,526	46,937	4,104	51,041
17	L4	44,595	3,973	48,569	45,893	4,089	49,982	48,346	4,227	52,573
18	L4	44,595	3,973	48,569	45,893	4,089	49,982	48,346	4,227	52,573
19	L5	45,934	4,092	50,026	47,270	4,211	51,481	49,796	4,354	54,150
20	L5	45,934	4,092	50,026	47,270	4,211	51,481	49,796	4,354	54,150
21+	L6	47,312	4,119	51,431	48,688	4,239	52,927	51,291	4,383	55,674

Based on 190 work days.

State salary amounts on this schedule are based on the State's salary schedule.

Step raises will be awarded based on receiving a satisfactory annual evaluation

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

Certified Salary Schedule

Fiscal Year 2018-19

		T-5 (Masters)			T-6 (Specialist)			T-7 (Doctorate)		
Years of Experience	Step	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL
0	E	39,207	3,428	42,635	44,304	3,874	48,177	49,177	4,300	53,477
1	E	39,207	3,428	42,635	44,304	3,874	48,177	49,177	4,300	53,477
2	E	39,207	3,428	42,635	44,304	3,874	48,177	49,177	4,300	53,477
3	1	40,383	3,531	43,913	45,633	3,989	49,622	50,652	4,429	55,081
4	2	41,595	3,637	45,231	47,002	4,110	51,112	52,172	4,561	56,733
5	3	42,842	3,746	46,588	48,411	4,233	52,644	53,737	4,698	58,435
6	4	44,556	3,896	48,452	50,347	4,402	54,749	55,886	4,886	60,772
7	5	45,892	4,013	49,905	51,858	4,535	56,393	57,563	5,033	62,596
8	6	47,957	4,193	52,150	54,192	4,739	58,930	60,153	5,259	65,413
9	7	49,397	4,319	53,716	55,817	4,881	60,698	61,958	5,417	67,375
10	7	49,397	4,319	53,716	55,817	4,881	60,698	61,958	5,417	67,375
11	L1	50,879	4,448	55,327	57,492	5,027	62,519	63,816	5,580	69,396
12	L1	50,879	4,448	55,327	57,492	5,027	62,519	63,816	5,580	69,396
13	L2	52,405	4,582	56,987	59,217	5,178	64,395	65,731	5,747	71,478
14	L2	52,405	4,582	56,987	59,217	5,178	64,395	65,731	5,747	71,478
15	L3	53,976	4,719	58,696	60,994	5,333	66,327	67,703	5,920	73,622
16	L3	53,976	4,719	58,696	60,994	5,333	66,327	67,703	5,920	73,622
17	L4	55,596	4,861	60,457	62,824	5,493	68,317	69,733	6,097	75,830
18	L4	55,596	4,861	60,457	62,824	5,493	68,317	69,733	6,097	75,830
19	L5	57,264	5,007	62,271	64,709	5,658	70,367	71,825	6,280	78,105
20	L5	57,264	5,007	62,271	64,709	5,658	70,367	71,825	6,280	78,105
21+	L6	58,982	5,041	64,022	66,650	5,696	72,346	73,981	6,322	80,303

Based on 190 work days.

State salary amounts on this schedule are based on the State's salary schedule.

Step raises will be awarded based on receiving a satisfactory annual evaluation

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

Certified Salary Schedule

Fiscal Year 2018-19

		BT-4			BT-5			BT-6			BT-7		
Years of Experience	Step	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL
0	E	32,218	2,817	35,034	36,309	3,175	39,484	41,755	3,651	45,405	47,183	4,125	51,309
1	E	32,218	2,817	35,034	36,309	3,175	39,484	41,755	3,651	45,405	47,183	4,125	51,309
2	E	32,218	2,817	35,034	36,309	3,175	39,484	41,755	3,651	45,405	47,183	4,125	51,309
3	1	32,218	2,817	35,034	37,398	3,270	40,668	43,007	3,760	46,767	48,599	4,249	52,848
4	2	32,218	2,817	35,034	38,520	3,368	41,888	44,298	3,873	48,171	50,057	4,377	54,434
5	3	32,218	2,817	35,034	39,676	3,469	43,145	45,627	3,990	49,616	51,558	4,508	56,066
6	4	32,218	2,817	35,034	41,263	3,607	44,870	47,451	4,149	51,601	53,620	4,688	58,309
7	5	32,218	2,817	35,034	42,501	3,716	46,218	48,875	4,274	53,149	55,229	4,830	60,058
8	6	32,218	2,817	35,034	44,414	3,883	48,297	51,074	4,466	55,540	57,715	5,047	62,761
9	7	32,218	2,817	35,034	45,746	3,999	49,745	52,607	4,600	57,206	59,446	5,198	64,644
10	7	32,218	2,817	35,034	45,746	3,999	49,745	52,607	4,600	57,206	59,446	5,198	64,644
11	L1	32,218	2,817	35,034	47,118	4,120	51,238	54,184	4,737	58,922	61,229	5,353	66,582
12	L1	32,218	2,817	35,034	47,118	4,120	51,238	54,184	4,737	58,922	61,229	5,353	66,582
13	L2	32,218	2,817	35,034	48,532	4,243	52,775	55,810	4,880	60,690	63,066	5,514	68,580
14	L2	32,218	2,817	35,034	48,532	4,243	52,775	55,810	4,880	60,690	63,066	5,514	68,580
15	L3	32,218	2,817	35,034	49,987	4,370	54,358	57,484	5,026	62,510	64,958	5,680	70,637
16	L3	32,218	2,817	35,034	49,987	4,370	54,358	57,484	5,026	62,510	64,958	5,680	70,637
17	L4	32,218	2,817	35,034	51,487	4,502	55,989	59,209	5,177	64,386	66,907	5,850	72,757
18	L4	32,218	2,817	35,034	51,487	4,502	55,989	59,209	5,177	64,386	66,907	5,850	72,757
19	L5	32,218	2,817	35,034	53,031	4,637	57,667	60,985	5,332	66,317	68,914	6,026	74,940
20	L5	32,218	2,817	35,034	53,031	4,637	57,667	60,985	5,332	66,317	68,914	6,026	74,940
21+	L6	32,218	2,817	35,034	54,622	4,668	59,290	62,815	5,368	68,183	70,982	6,066	77,048

Based on 190 work days.

State salary amounts on this schedule are based on the State's salary schedule.

Step raises will be awarded based on receiving a satisfactory annual evaluation.

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

Certified Salary Supplements

Fiscal Year 2018-19

Job Title	Program Supplement	Contract Period Extension
Instructional Coordinator (SED)	3,660	30 days
Instructional Facilitator (SED)	2,680	20 days
High School Counselor	Note 1	20 days
Elementary / Middle School Counselor	Note 1	
Orthopedic Impaired Teacher		1 days
Special Ed. Hospital / Homebound Teacher (49%)	1,275	10 days
Psychologists	2,295	3 days
Lead Social Worker	4,500	5 days
HI Teacher (National RID Certified)	Note 2	1,020
Audiologist (National Certification (ASHA) & GA License)	Note 3	2,040
ESOL Facilitator	2,750	30 days
ISC (SED) Supplement & Extra Days:		
HS ISC	100.00 per SED teacher*	6 days
HS ISC (alternative)	100.00 per SED teacher*	3 days
MS ISC	100.00 per SED teacher*	3 days
ES ISC	100.00 per SED teacher*	3 days
High School Principal (1500+ students)	23,000	50 days
High School Principal (1000-1499 students)	20,500	50 days
High School Principal	17,750	50 days
High School Asst. Principal	6,000	30 days
Goal Principal	8,250	50 days
Middle School Principal (800+ students)	13,500	50 days
Middle School Principal	12,000	50 days
Middle School Assistant Principal	5,000	30 days
Elementary School Principal (800+ students)	11,000	50 days
Elementary School Principal	9,500	50 days
Elementary School Assistant Principal	4,000	30 days
SPED - Behavior Analyst BC	5,000	
Medicaid - Master Level SLP	500	
ESOL Lead Teacher	7,500	
Homeless Liaison	7,500	
Intervention Specialists		20 days
Graduation Facilitators		10 days
ESOL Data Support	2,000	
Public Relations	15,000	
Tribunal Moderator	15,000	
District Liaison	500-8,000	
Community Liaison for Self Contained Program	1,000	
12 For Life Teacher Supervisor	3,000	

Note 1: Counselor supplements: T-5 510
T-6 612
T-7 714

Note 2: HI Certified Teacher must use sign language on regular basis which allows use of certification.

Note 3: ASHA and Ga. License must be current.

Note 4: Total salary is computed by adding the following:
State Base Salary + Local Certified Supplement + Contract Period Extension + Program Supplement
Contract Period Extension is calculated on a per diem rate of the State Base Salary.



Carroll County Schools - Salary Schedules

High School Extracurricular Activities

Fiscal Year 2018-19

Activity	FY19
Athletic Director	5,000
Athletic Director - 20 Extra Days	TBD
Head Coach - Football - 20 Extra Days	TBD
Coordinator-Football	5,500
Head Coach - Football	15,000
Head Coach - Basketball	5,500
Head Coach - Baseball, Softball, Wrestling	3,500
Head Coach - Track, Tennis, Soccer, Volleyball	2,500
Head Coach - Cross Country, Golf	1,500
Head Coach - Swimming	1,000
Head Coach - Shot Gun / Rifle	750
Cheerleading - Varsity Football, Varsity Basketball, Competition	1,500
Cheerleading - JV Football, JV Basketball, JV Competition	1,000
Assistant Coach - Football	3,500
Assistant Coach - Football JV, Basketball, Baseball, Softball, Wrestling	1,500
Assistant Coach - Track, Tennis, Soccer, Volleyball	1,000
Strength and Conditioning Coordinator	1,500
Field Maintenance	750

Activity	FY19
Extracurricular Extra Days - 50 days	TBD
Band Director	7,500
Band Director - 20 Extra Days	TBD
Assistant Band Director	2,500
Assistant Band - Flags/Color Guard	1,000
Chorus Director	1,500
Department Chair	900
Supplement - SPED	1,300
Supplement - Annual	1,100
Supplement - Academic Team	1,100
Supplement - Math Team	1,100
Supplement - Science Olympiad	1,100
Supplement - Debate Coach	1,100
Supplement - Drama Coach	1,100
Supplement - Literary Coordinator	1,100
Supplement - Dance Team / AFJROTC Drill Team	1,000
Supplement - Senior Class Sponsor	1,300
Supplement - Junior Class Sponsor	1,300
Supplement - Club	100

Carroll County Schools - Salary Schedules

Middle Extracurricular Activities

Fiscal Year 2018-19

Activity	FY19
MS-Athletic Director	2,000
MS-Football Head Coach	2,000
MS Head Coach - Basketball, Baseball, Softball, Wrestling	1,250
MS Head Coach - Cross Country, Track, Soccer, Cheerleading	1,000
MS Head Coach - Tennis, Golf, Volleyball	750
MS-Football Asst. Coach	1,250
MS Asst. Coach - Football B-Team, Basketball, Baseball, Softball, Wrestling, Track	750
MS-Field Maintenance	750

Activity	FY19
MS-Band Director	2,000
MS -Chorus Director	1,000
MS-SPED	875
MS-Annual	900
MS-Academic Team	550
MS-Math Counts, Dance, Science Olympiad	450
Supplement-Club	100

Carroll County Schools - Salary Schedules

Elementary Extracurricular Activities

Fiscal Year 2018-19

Activity	FY19
Supplement-Annual	775
Supplement-SPED	875
Supplement-Chorus Sponsor	675

Activity	FY19
Supplement-Academic Team	675
Supplement-SST	875
Supplement-Clubs	100

Carroll County Schools - Salary Schedules

Leadership Salary Range

Fiscal Year 2018-19

Range	Superintendent	Associate Superintendent	Assistant Superintendent	Executive Director	Certified Director	Certified Coordinator	Classified Director	Staff Accountant I
Minimum	Negotiated	121,000	112,000	100,000	95,000	85,000	80,000	35,000
Maximum		140,000	130,000	118,000	112,000	105,000	102,000	55,000

Based on 240 work days

Placement on range requires approval of Assistant Superintendent of HR or Superintendent.



Carroll County Schools - Salary Schedules

Maintenance and Operations

Fiscal Year 2018-19

	WRHS	GNDW	GENMT	CARP	LHWCT	PLBR	GNDS	ELEC	OEQTC	HVATC	FDST	WRHMG	GNCREW
Years of Experience	Utility Warehouse	Grounds Worker	General Maint	Carpenter	Locksmith/ Hardware/ Windows/ Carpet/Tile	Plumber	Grounds Supervisor	Electrician	Office Equipment Tech	HVAC Tech	Food Service Tech	Warehouse Manager	Grounds Crew
0	24,912	24,912	24,912	26,285	26,285	29,484	30,094	30,398	32,836	32,836	33,216	33,599	17,118
1	25,535	25,535	25,535	26,942	26,942	30,222	30,846	31,158	33,657	33,657	34,047	34,439	17,623
2	26,174	26,174	26,174	27,615	27,615	30,977	31,618	31,937	34,498	34,498	34,898	35,300	18,145
3	26,828	26,828	26,828	28,306	28,306	31,752	32,408	32,735	35,361	35,361	35,770	36,182	19,057
4	27,499	27,499	27,499	29,013	29,013	32,545	33,218	33,553	36,245	36,245	36,664	37,087	19,626
5	28,186	28,186	28,186	29,739	29,739	33,359	34,049	34,392	37,151	37,151	37,581	38,014	20,620
6	28,891	28,891	28,891	30,482	30,482	34,193	34,900	35,252	38,080	38,080	38,521	38,964	21,239
7	29,613	29,613	29,613	31,244	31,244	35,048	35,772	36,133	39,032	39,032	39,484	39,938	21,879
8	30,353	30,353	30,353	32,025	32,025	35,924	36,667	37,037	40,008	40,008	40,471	40,937	22,539
9	31,112	31,112	31,112	32,826	32,826	36,822	37,583	37,963	41,008	41,008	41,483	41,960	23,221
10	31,890	31,890	31,890	33,647	33,647	37,743	38,523	38,912	42,033	42,033	42,520	43,009	23,925
11	32,687	32,687	32,687	34,488	34,488	38,686	39,486	39,884	43,084	43,084	43,583	44,084	24,652
12	33,504	33,504	33,504	35,350	35,350	39,653	40,473	40,882	44,161	44,161	44,672	45,187	25,402
13	34,342	34,342	34,342	36,234	36,234	40,645	41,485	41,904	45,265	45,265	45,789	46,316	26,177
14	35,201	35,201	35,201	37,140	37,140	41,661	42,522	42,951	46,397	46,397	46,934	47,474	26,977
15	36,081	36,081	36,081	38,068	38,068	42,702	43,585	44,025	47,556	47,556	48,107	48,661	27,803
16+	36,983	36,983	36,983	39,020	39,020	43,770	44,675	45,126	48,745	48,745	49,310	49,877	28,656

Based on 240 work days @ 8 hours/day

Energy Management Supplement \$ 6,000

Step raises will be awarded based on receiving a satisfactory annual evaluation.

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

Nurse

Fiscal Year 2018-19

Years of Experience	LPN			Nurse 1			Nurse 2		
	TOTAL	STATE	LOCAL	5 DAYS LOCAL	TOTAL	STATE	LOCAL	TOTAL	
Days per year	190			195			190		
0	26,921	39,207	3,428	1,032	43,666	39,207	3,428	42,635	
1	27,729	39,207	3,428	1,032	43,666	39,207	3,428	42,635	
2	28,561	39,207	3,428	1,032	43,666	39,207	3,428	42,635	
3	29,418	40,383	3,531	1,063	44,976	40,383	3,531	43,913	
4	30,330	41,595	3,637	1,095	46,326	41,595	3,637	45,231	
5	31,240	42,842	3,746	1,127	47,715	42,842	3,746	46,588	
6	32,224	44,556	3,896	1,173	49,624	44,556	3,896	48,452	
7	33,191	45,892	4,013	1,208	51,112	45,892	4,013	49,905	
8	34,187	47,957	4,193	1,262	53,412	47,957	4,193	52,150	
9	35,213	49,397	4,319	1,300	55,016	49,397	4,319	53,716	
10	36,269	49,397	4,319	1,300	55,016	49,397	4,319	53,716	
11	37,357	50,879	4,448	1,339	56,666	50,879	4,448	55,327	
12	37,357	50,879	4,448	1,339	56,666	50,879	4,448	55,327	
13	35,213	52,405	4,582	1,379	58,366	52,405	4,582	56,987	
14	35,213	52,405	4,582	1,379	58,366	52,405	4,582	56,987	
15	36,269	53,976	4,719	1,420	60,116	53,976	4,719	58,696	
16	36,269	53,976	4,719	1,420	60,116	53,976	4,719	58,696	
17	37,357	55,596	4,861	1,463	61,920	55,596	4,861	60,457	
18	37,357	55,596	4,861	1,463	61,920	55,596	4,861	60,457	
19+	38,478	57,264	5,007	1,507	63,778	57,264	5,007	62,271	

Based on 8 hours per day.

Step raises will be awarded based on receiving a satisfactory annual evaluation

Nurse 1 Used for nurse who does not hold a Georgia Teaching Certificate hired before July 1, 2000.
Schedule based on a T-5 salary scale with an additional 5 days added at state base only.

Nurse 2 Used for nurse who does not hold a Georgia Teaching Certificate hired on or after July 1, 2000.
Schedule based on a T-5 salary scale.

Lead Nurse Supplement \$ 4,080

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

Other Salary Fiscal Year 2018-19

STEP INTO STEM *	AMOUNT
STEM Teachers	57,599
Life Skills Instructor	38,186

12 For Life	AMOUNT
STEM Teachers	59,422
STEM Academic Counselor	59,422
Instructional Facilitator	59,422
STEM Curriculum Development Specialist	72,343
Applied Learning Specialist	59,422

*Position based on 190 work days.

If grant amount changes, schedule may be adjusted with the approval of Assistant Superintendent of Human Resources or Superintendent.

OTHER	AMOUNT	OTHER	AMOUNT
Driver's Education	15 per hour	State Teacher of the Year	500 yearly
Hospital Homebound	30 per hour	Mentor Teacher Stipend	1000 yearly
Extended Day/Tutors	10-60 per hour	Translating	40 per hour
TIP/Instructional Planning	100 per day	Board Meeting Video	25 per hour
RT3 Grant Stipend	300 per day	Scanning/Registration Clerk	8 -14 per hour
SIG Stipend	50-200 per day	Seasonal Temp/Part-time	10 per hour
IDEA Stipend	50-200 per day	Virtual High School	35 -45 per hour
Title I Stipend	50-200 per day	Safety Summit	10 per hour
Teacher of the Year Stipend	1000 yearly	Clerical/Nurse Sub	7.25-40 per hour

Amount based on experience, credentials, and assignment and is subject to budget/funding constraints. Supervisor approval is required.

Additional compensation for ad hoc assignments require the approval of Assistant Superintendent of Human Resources or Superintendent and are subject to budget limits.

Overtime compensation will be handled in accordance with Policy GCRD.

Insignificant clerical errors in any salary schedules maybe corrected upon approval of Assistant Superintendent of Human Resources or Superintendent.

Compensation for temporary employees will generally be based on corresponding salary schedule for work being performed and may be approved by Assistant Superintendent of Human Resources or Superintendent.



Carroll County Schools - Salary Schedules

Paraprofessional/ISS Clerk

Fiscal Year 2018-19

Years of Experience	Paraprofessional K-12/SPED	Paraprofessional SPED Extended Day <i>as assigned</i>	Paraprofessional PALS/ISS Clerk <i>as assigned</i>
	184 @ 6.5 hrs	184 @ 7.5 hrs	184 @ 8 hrs
0	13,971	16,121	17,195
1	14,321	16,524	17,625
2	14,679	16,937	18,066
3	15,046	17,361	18,518
4	15,422	17,794	18,980
5	15,807	18,239	19,454
6	16,202	18,695	19,941
7	16,607	19,162	20,440
8	17,023	19,641	20,950
9	17,448	20,132	21,475
10	17,884	20,636	22,012
11	18,332	21,151	22,562
12	18,790	21,680	23,126
13	19,260	22,222	23,704
14	19,741	22,779	24,297
15	20,235	23,347	24,904
16	20,740	23,931	25,527
17	21,259	24,529	26,165
18	21,790	25,142	26,819
19	22,335	25,771	27,490
20	22,894	26,415	28,177

Based on 184 work days

Pre-K Paraprofessionals

15,873

Based on 190 days @ 6.50 hours per day.

Note: Salary amount is the Bright from the Start base amount or the individual's FY18 Pre-K salary, whichever is greater. Salary amount requires the approval of Assistant Superintendent of HR or Superintendent. Total salary will not exceed \$25,000.

Speech Language Pathologist Assistant

25,844

Based on 184 days @ 7.50 hours per day.

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

Procurement Specialist

Fiscal Year 2018-19

STEP	SALARY	SUPPLEMENT	TOTAL SALARY
0	26,619	6,620	33,239
1	27,418	6,620	34,038
2	28,240	6,620	34,860
3	29,088	6,620	35,707
4	29,960	6,620	36,580
5	30,859	6,620	37,479
6	31,785	6,620	38,405
7	32,738	6,620	39,358
8	33,720	6,620	40,340
9	34,732	6,620	41,352
10	35,774	6,620	42,394
11	36,847	6,620	43,467
12	37,953	6,620	44,572
13	39,091	6,620	45,711
14	40,264	6,620	46,884
15	41,472	6,620	48,092
16	42,716	6,620	49,336
17	43,998	6,620	50,617
18	45,317	6,620	51,937
19	46,677	6,620	53,297
20	48,077	6,620	54,697

Based on 240 work days @ 8 hours per day.

Step raises will be awarded based on receiving a satisfactory annual evaluation.

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

Professional Staff

Fiscal Year 2018-19

Years of Experience	Accounting Manager	Accounting and Audit Specialist	Accounts Payable	Admin Assistant	Admin Assistant to the Super	Admin Manager	Benefits Specialist	Human Resource Specialist	Information Systems Specialist	Information Systems Tech	Payroll Benefits Team Leader	Payroll Technician	Purchase Order Specialist	System Level Bookkeeper	System Level Secretaries	Data Entry Clerk	School Bookkeeper/ Secretaries	Office Clerk
Days per year	240	240	240	240	240	240	240	240	240	240	240	240	240	240	240	240	200	190
0	39,920	33,244	31,510	32,224	34,264	33,290	30,694	35,840	33,290	32,224	37,310	32,224	25,594	32,224	30,184	20,808	22,469	21,447
1	40,720	34,012	32,278	32,992	35,032	34,090	31,462	36,640	34,090	32,992	38,110	32,992	26,362	32,992	30,952	20,808	23,082	22,030
2	41,544	34,803	33,069	33,783	35,823	34,914	32,253	37,464	34,914	33,783	38,934	33,783	27,153	33,783	31,743	22,889	23,713	22,629
3	42,392	35,617	33,883	34,597	36,637	35,762	33,067	38,312	35,762	34,597	39,782	34,597	27,967	34,597	32,557	22,889	24,363	23,247
4	43,266	36,456	34,722	35,436	37,476	36,636	33,906	39,186	36,636	35,436	40,656	35,436	28,806	35,436	33,396	24,970	25,033	23,883
5	44,167	37,320	35,586	36,300	38,340	37,537	34,770	40,087	37,537	36,300	41,557	36,300	29,670	36,300	34,260	24,970	25,723	24,538
6	45,094	38,210	36,476	37,190	39,230	38,464	35,660	41,014	38,464	37,190	42,484	37,190	30,560	37,190	35,150	27,050	26,433	25,213
7	46,049	39,127	37,393	38,107	40,147	39,419	36,577	41,969	39,419	38,107	43,439	38,107	31,477	38,107	36,067	27,050	27,165	25,909
8	47,032	40,072	38,338	39,052	41,092	40,402	37,522	42,952	40,402	39,052	44,422	39,052	32,422	39,052	37,012	29,131	27,919	26,625
9	48,046	41,044	39,310	40,024	42,064	41,416	38,494	43,966	41,416	40,024	45,436	40,024	33,394	40,024	37,984	29,131	28,695	27,362
10	49,089	42,046	40,312	41,026	43,066	42,459	39,496	45,009	42,459	41,026	46,479	41,026	34,396	41,026	38,986	31,212	29,495	28,122
11	50,164	43,078	41,344	42,058	44,098	43,534	40,528	46,084	43,534	42,058	47,554	42,058	35,428	42,058	40,018	31,212	30,318	28,904
12	51,271	44,141	42,407	43,121	45,161	44,641	41,591	47,191	44,641	43,121	48,661	43,121	36,491	43,121	41,081	33,293	31,167	29,710
13	52,411	45,235	43,501	44,215	46,255	45,781	42,685	48,331	45,781	44,215	49,801	44,215	37,585	44,215	42,175	33,293	32,040	30,540
14	53,586	46,363	44,629	45,343	47,383	46,956	43,813	49,506	46,956	45,343	50,976	45,343	38,713	45,343	43,303	35,374	32,940	31,395
15	54,796	47,524	45,790	46,504	48,544	48,166	44,974	50,716	48,166	46,504	52,186	46,504	39,874	46,504	44,464	35,374	33,867	32,276
16	56,042	48,721	46,987	47,701	49,741	49,412	46,171	51,962	49,412	47,701	53,432	47,701	41,071	47,701	45,661	37,454	34,822	33,183
17	57,325	49,953	48,219	48,933	50,973	50,695	47,403	53,245	50,695	48,933	54,715	48,933	42,303	48,933	46,893	37,454	35,806	34,117
18	58,647	51,222	49,488	50,202	52,242	52,017	48,672	54,567	52,017	50,202	56,037	50,202	43,572	50,202	48,162	39,535	36,819	35,080
19	60,009	52,529	50,795	51,509	53,549	53,379	49,979	55,929	53,379	51,509	57,399	51,509	44,879	51,509	49,469	39,535	37,862	36,071
20	61,411	53,875	52,141	52,855	54,895	54,781	51,325	57,331	54,781	52,855	58,801	52,855	46,225	52,855	50,815	41,616	38,937	37,092

All schools are given 20 additional days for summer clerical services, which is calculated on base pay.

Step raises will be awarded based on receiving a satisfactory annual evaluation.

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

School Nutrition

Fiscal Year 2018-19

	Assistant	Assistant Manager	Manager	Free/Reduced Specialist	Supervising Manager
Days per year	184	184	188	190	220
Years of Experience	Hourly	Hourly	Hourly	Salary	Salary
0	8.77	9.65	15.07	20,921	21,453
1	8.94	9.86	15.37	21,453	22,002
2	9.07	10.00	15.60	22,002	22,567
3	9.21	10.16	15.85	22,567	23,148
4	9.34	10.31	16.06	23,148	23,748
5	9.48	10.45	16.31	23,748	24,364
6	9.62	10.62	16.55	24,364	25,000
7	9.78	10.78	16.81	25,000	25,654
8	9.90	10.93	17.04	25,654	26,328
9	10.06	11.10	17.30	26,328	27,023
10	10.20	11.25	17.55	27,023	27,739
11	10.35	11.43	17.82	27,739	28,476
12	10.49	11.60	18.08	28,476	29,235
13	10.66	11.78	18.35	29,235	30,017
14	10.82	11.95	18.61	30,017	30,822
15	10.97	12.13	18.91	30,822	31,651
16	11.15	12.31	19.19	31,651	32,505
17	11.30	12.49	19.47	32,505	33,385
18	11.48	12.74	19.77	33,385	34,291
19	11.66	12.92	20.07	34,291	35,226
20	11.83	13.10	20.37	35,226	48,346

Step raises will be awarded based on receiving a satisfactory annual evaluation.

SNA Certified	.10 per hour
Summer Feed Program-Manager	12 per hour
Summer Feed Program-Employee	9 per hour
Food Service Substitutes	7.25 per hour
SL4 Stipend	50 per day
Perfect Attendance Stipend	250 per year

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

School Psychologist Non-Certificated

Fiscal Year 2018-19

Years of Experience	STATE	LOCAL	3 Days	Supp.	TOTAL
0	49,177	4,300	776	2,295	56,548
1	49,177	4,300	776	2,295	56,548
2	49,177	4,300	776	2,295	56,548
3	50,652	4,429	800	2,295	58,175
4	52,172	4,561	824	2,295	59,852
5	53,737	4,698	848	2,295	61,578
6	55,886	4,886	882	2,295	63,949
7	57,563	5,033	909	2,295	65,800
8	60,153	5,259	950	2,295	68,658
9	61,958	5,417	978	2,295	70,648
10	61,958	5,417	978	2,295	70,648
11	63,816	5,580	1,008	2,295	72,699
12	63,816	5,580	1,008	2,295	72,699
13	65,731	5,747	1,038	2,295	74,811
14	65,731	5,747	1,038	2,295	74,811
15	67,703	5,920	1,069	2,295	76,986
16	67,703	5,920	1,069	2,295	76,986
17	69,733	6,097	1,101	2,295	79,226
18	69,733	6,097	1,101	2,295	79,226
19+	71,825	6,280	1,134	2,295	81,534

Based on 193 work days

Scale is for school psychologist who holds a 7 year degree and a Georgia Psychologist license.

Scale is based on a T-7 state and local plus 3 days at State base.

Step raises will be awarded based on receiving a satisfactory annual evaluation.

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

TECHNOLOGY STAFF

Fiscal Year 2018-19

Years of Experience	TECH1 Level One	TECH2 Level Two	TECH3 Level Three	TECH4 Level Four	Network Administrator	Technical Manager	Network Coordinator
0	38,883	42,771	47,048	51,753	51,753	51,753	56,928
1	40,049	44,054	48,460	53,306	53,305	53,305	58,636
2	41,250	45,375	49,913	54,904	54,904	54,904	60,395
3	42,489	46,737	51,410	56,552	56,551	56,551	62,207
4	43,763	48,139	52,953	58,249	58,248	58,248	64,073
5	45,075	49,584	54,542	59,996	59,995	59,995	65,995
6	45,075	49,584	54,542	59,996	61,795	61,795	67,975
7	46,427	51,071	56,177	61,796	63,649	63,649	70,014
8	46,427	51,071	56,177	61,796	63,649	63,649	70,014
9	47,821	52,603	57,863	63,649	63,649	63,649	70,014
10	47,821	52,603	57,863	63,649	63,649	63,649	70,014
11	49,255	54,180	59,599	65,559	65,559	65,559	72,114
12	49,255	54,180	59,599	65,559	65,559	65,559	72,114
13	50,733	55,807	61,387	67,526	67,525	67,525	74,278
14	50,733	55,807	61,387	67,526	67,525	67,525	74,278
15	52,255	57,480	63,229	69,551	69,551	69,551	76,506
16	52,255	57,480	63,229	69,551	69,551	69,551	76,506
17	53,823	59,205	65,125	71,638	71,638	71,638	78,801
18	53,823	59,205	65,125	71,638	71,638	71,638	78,801
19+	55,437	60,981	67,080	73,788	73,787	73,787	81,165

Level One - A+ Certification

Level Two -A+ and Network + Certification

Level Three -A+, Network +, and MCSA or Google Admin. Certification

Level Four -A+, Network +, and MCSA and Google Certification (Level 1, Level 2 and Admin.)

Based on 240 work days @ 8 hours per day.

Step raises will be awarded based on receiving a satisfactory annual evaluation.

Figures are rounded to the nearest dollar for display purposes only.



Carroll County Schools - Salary Schedules

Transportation Fiscal Year 2018-19

Years of Experience	DRIVER TRAINER	PARTS MANAGER	MECHANIC I	MECHANIC II	MECHANIC III	SHOP FOREMAN	CLUSTER SUPERVISOR	BUS DISPATCHER*
0	24,177	29,393	29,393	31,316	32,836	46,818	34,851	
1	24,564	29,863	29,863	31,817	33,493	47,567	35,538	15,772 Minimum Salary
2	24,957	30,341	30,341	32,326	34,163	48,328	36,238	26,287 Maximum Salary
3	25,356	30,826	30,826	32,843	34,846	49,101	36,809	
4	25,762	31,319	31,319	33,368	35,543	49,887	37,390	
5	26,174	31,821	31,821	33,902	36,254	50,685	37,979	
6	26,593	32,330	32,330	34,445	36,979	51,496	38,568	
7	27,018	32,847	32,847	34,996	37,718	52,320	39,167	
8	27,451	33,373	33,373	35,556	38,473	53,157	39,774	
9	27,890	33,906	33,906	36,125	39,242	54,008	40,391	
10	28,336	34,449	34,449	36,703	40,027	54,872	41,017	
11	28,789	35,000	35,000	37,290	40,828	55,750	41,654	
12	29,250	35,560	35,560	37,887	41,644	56,642	42,300	
13	29,718	36,129	36,129	38,493	42,477	57,548	42,956	
14	30,193	36,707	36,707	39,109	43,327	58,469	43,622	
15	30,677	37,295	37,295	39,734	44,193	59,404	44,299	
16	31,167	37,891	37,891	40,370	45,077	60,355	44,986	
17	31,666	38,497	38,497	41,016	45,978	61,321	45,683	
18+	32,173	39,113	39,113	41,672	46,898	62,302	46,392	

*Based on 190 work days @ 8 hours per day

*Employee placement on range will be recommended by supervisor and must be approved by the Superintendent or Assistant Superintendent of HR.

Based on 240 work days @ 8 hours per day.

Step raises will be awarded based on receiving a satisfactory annual evaluation and meeting annual training requirements

Qualification/Certifications

- Mechanic I: Novice automotive experience. Minimum (1) one year in automotive field.
- Mechanic II: Intermediate automotive experience. Minimum (3-6) three to six years diversified automotive experience and Diesel Equipment Technology certification
- Mechanic III: Advanced automotive experience. Minimum 7 years diversified automotive experience and current Automotive Service Excellence (ASE) certification or equivalent.

Figures are rounded to the nearest dollar for display purposes only.

