

### **PAID BENEFITS**

Benefits paid completely by the Carroll County Board of Education for eligible employees:

- **Group Term Life & Accidental Death and Dismemberment** - Basic Life: \$16,750, AD&D \$16,750 for teachers
- **Sick/Personal Leave** - Employees earn sick leave at the rate of 1.25 days per month worked; with permission, three of these days may be used as personal leave
- **Annual Leave** - Twelve month classified employees earn annual leave at the rate of .84 per month(10 days per year). Certified employees earn annual leave as per policy - 12-18 days based on 12 month contracted positions in Carroll County Schools.
- **National Teacher Certification Supplement** - State pays an annual supplement to teachers holding National Certificates
- **Paid Sick Leave Upon Retirement** - Unused sick leave paid at \$30 per day or may be counted towards retirement for TRS members up to a maximum of 90 days.
- **Jury Duty Leave** - Paid leave that does not count against sick/personal leave; jury duty pay may be kept by employees